

Appendix 7

Telephone Interview Reference Form

Minister's name _____
Reference Name _____
Reference Telephone Number _____
Interviewer(s) _____
Today's Date _____

1. How long have you known this minister? _____
2. In what capacity have you known the minister? (Member/officer in church, professional colleague in ministry, co-ministry role in church, business associate, etc.) _____

3. Are you aware that this person is a potential minister for our church? _____

4. Are you aware of reasons there might be openness to a new call? _____

5. Do you have any information which would give you any reservations about this person's appropriateness for ministry? If so, what? _____

6. Are you aware of any disciplinary proceedings involving charges against this candidate by the ordaining church, any other church body, or other professional agency or body? _____

7. Have you had any personal experience or heard reports from others who have questioned this person's integrity, honesty, ethics, or conduct? _____

8. Do you know if this person has ever left a job or ministry position because of charges or accusations related to conduct or beliefs? _____
What do you know of the circumstances? _____

9. Would you positively recommend this person for ministry at our church? _____
Why or why not? _____

10. Have you heard any reports of sexual misconduct? _____
What were those reports? _____

11. Have any questions been raised regarding the minister's personal finances or handling of church funds?

12. What is the minister's reputation among professional colleagues? _____

13. Based on your knowledge and the minister's reputation, is his/her marriage healthy and stable?

14. Do you know of any conduct of the minister's family members that would raise any serious questions about our church's consideration of this person for ministry here? _____

15. Do you have any confidential information you do not feel free to reveal to us concerning the minister's fitness for ministry? _____

16. Can you provide the name(s) of other persons who worked closely with the minister or otherwise are well acquainted who would be helpful references to our church in assessing the candidate? _____
